

NORTHWEST UNIVERSITY

SALEM CAMPUS

Programs Supported.....Associate in Arts; Business Management; Ministry Leadership; Psychology

Northwest University Salem Campus offers ministerial training with flexible schedules to meet the unique needs of today's college students.

Northwest University Salem Campus supports the University's mission in many ways. First, we offer a degree in Ministry Leadership, which fulfills the academic requirements for ministry credentialing. Second, recognizing the importance of life-long learning, we provide ongoing education for leaders and laypeople in local churches for the overall enhancement of the body of Christ.

The degree programs at Northwest University Salem Campus are designed to equip students for ministry at various levels. Our Associate degree either prepares students to enter vocational ministry or equips them to effectively live out their faith in another vocation. Our Bachelor of Arts degree prepares students for long-term and effective leadership in the church and in other ministry settings. Students may attend part time or full time to accomplish their goals.

The faculty at Northwest University Salem Campus is committed to helping students fulfill their dreams, respond to their call, and discover their ministry potential. Professors achieve this through engaging students through

creative educational formats in the classroom, while building relationships with them outside of it, giving our campus the feeling of a family.

The Salem Campus offers supportive structures and systems for students. With high standards of academic excellence, campus faculty and staff provide opportunities that facilitates academic and personal development.

Students find that discipleship never stops at Northwest University Salem Campus, no matter if they are learning in the classroom, worshiping during chapel, or making friends participating in campus activities. Believing that disciples make disciples, we emphasize the importance of a personal, faith-based commitment to Jesus Christ that is supported by objective truth and can be rationally defended.

Graduates of Northwest University Salem Campus can be found ministering God's love throughout the world as pastors and missionaries, as well as leading ministries to children, youth, and anyone else in need of the proclamation and application of the Gospel of Jesus Christ in their lives and culture.

SALEM CAMPUS INFORMATION

TUITION AND FEES

Tuition

Fall & Spring Tuition (*per credit*) \$ 380.00

Fees (*non-refundable*)

Student Life fee (*per semester*)..... \$ 40.00

Orientation fee (*new students only, one time*)..... 15.00

Special Course Fees (*per semester*)

Concurrent Credit Fee (*Undergraduate, per credit in addition to applicable tuition charge*)..... \$ 76.00

Independent Study Fee (*Undergraduate, per credit in addition to applicable tuition charge*)..... \$ 76.00

Books

Students should prepare for books to cost approximately \$100 per class. Some classes have book costs that are significantly less, while some courses will exceed this cost.

Annual Cost

Annual Cost with 12 credits per semester..... \$ 9,200*

(Tuition, \$380 x 12 credits x 2 semesters = \$9,120; student life fee \$40 x 2 semesters)

Annual Cost with 15 credits per semester..... \$ 11,480*

(Tuition, \$380 x 15 credits x 2 semesters = \$11,400; student life fee \$40 x 2 semesters)

*New Students: additional Orientation Fee of \$15 in first semester only

Payment Information:

Tuition and Fees are due in full at the start of every semester. Balances not paid in full by the end of the following month incur a 1.5% late fee. Students with outstanding account balances that have not been set-up on a payment plan will not be able to register for classes the following semester.

Payment Plan Information:

A payment plan can be set-up through the third party payment processing system Tuition Management System. They are available online at afford.com and by phone at 888.285.3052.

TMS Annual Enrollment Fee (*annual charge*)..... \$ 125.00

TMS Semester Enrollment Fee (*single semester – once per semester charge*)..... 75.00

LOCATION AND FACILITIES

The Northwest University Salem Campus is located at 5313 Faith Ave. NE, Salem, OR 97305. The school facilities include a chapel, classrooms and the administrative offices. In addition, the location includes a reference library with computers and study rooms for the students' use. Parking is located near the classrooms, the chapel, and the administrative offices.

ACADEMIC POLICIES

Military Credit

Any veteran receiving GI Bill benefits while attending Northwest University is required to obtain transcripts from all previously attended schools and submit them to the school for review of prior credit.

Those having had military service may petition the Registrar's Office for credits based on learning through military experience. Northwest considers the recommendations of the American Council on Education (ACE) in evaluating military-based credits.

Credit by Prior Learning Assessment (PLA)

This institution will evaluate all previous education and training, grant credit where appropriate, reduce the length of the program proportionately, notify the student of any prior credit granted, and keep records of this process on file.

Leave of Absence

A student taking a leave of absence for one semester or more must submit a Cancellation / Withdrawal Form to the Registrar's Office and complete the reapplication process when returning.

SALEM ADJUNCT FACULTY

Bryan Davenport	<i>Ministry, Theology; Salem</i>
Steve Emerson	<i>Ministry; Salem</i>
Stan Houghton	<i>Business; Salem</i>
Debbie Lamm Bray	<i>Bible, Theology, University; Salem</i>
Boyd Powers	<i>Ministry; Salem</i>
Gayle Reichelt	<i>English; Salem</i>
Gabriele Rienas	<i>Psychology; Salem</i>
Werner Rienas	<i>Bible, Theology, Ministry, Salem</i>
Kaylee Roderick	<i>Mathematics, Salem</i>
Dwight Sheets	<i>Bible, Salem</i>
Jeremy Siebert	<i>Bible, Ministry; Salem</i>
Jeremy Wallace	<i>Bible, Theology, Ministry, Salem</i>

ASSOCIATE IN ARTS

DEGREE REQUIREMENTS-----60

Bible and Theology 6

Select 6 credits from the following:

BIBL	1103	Old Testament History and Literature	3
BIBL	1203	New Testament History and Literature.....	3
THEO	1213	Christian Thought	3
THEO	2323	Jesus the Messiah.....	3

Written and Verbal Communications..... 9

ENGL	1013	Composition I: Expository Writing	3
ENGL	1023	Composition II: Rhetoric and Research Writing.....	3
COMM	1213	Fundamentals of Speech Communication	3

Humanities 9

6 credits in this area must be from Writing Practice courses* (*see course descriptions for applicability*)

ENGL	xxx3	Any Literature course	3
HIST	xxx3	Any Course in History	3

3 additional credits selected from the following.....3

Art (ARTE), Bible (BIBL), Drama (DRAM), English (ENGL),
History (HIST), Language (LANG), Music (MUSI), or Theology (THEO)

Social Sciences..... 9

6 credits in this area must be from Writing Practice courses* (*see course descriptions for applicability*)

Select a minimum of two disciplines from the following:

Business Administration (BUSM), Communication (except COMM 1213), Economics, Education (EDUC),
Geography (GEOG), Health & Fitness (PEDU), Management (BMGT), Marketing (BMKT), Philosophy
(PHIL), Political Science (PSCI), Psychology (PSYC), or Sociology/Anthropology (SOCI)

Science and Mathematics 7

MATH	xxxx	College-level Mathematics	3
SCIE	xxxx	Science course with Lab	4

Formation and Calling 3

UCOR	1053	Identity and Vocation	3
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Core Electives..... 17

Any college-level courses

BUSINESS MANAGEMENT

CollegeBusiness; Adult and Professional Studies

Academic AwardBachelor of Arts

Credits Required120 semester credits

Coordinator.....Thor Tolo

The College of Business offers the major in Business Management designed to allow adult professionals to earn a degree while remaining in their career. Since many adults desire to earn their degree but are unable to attend classes during regular class hours, courses are offered during nontraditional hours through accelerated course formats.

The Business Management major is designed to assist individuals who are in a broad variety of professional arenas by ensuring that program graduates can:

- **Core Level Business Knowledge** – Graduates demonstrate knowledge from a variety of business disciplines and apply the knowledge and skills to reach solutions to business needs. Graduates understand and demonstrate general theories, principles, processes and skills in: Accounting, Economics, Finance, Management, and Marketing.
- **Business Management Major Knowledge and Skills** – Graduates demonstrate knowledge and skills required for effective business careers.
- **Innovation & Critical Thinking** – Graduates identify problems, analyze information, form conclusions and propose innovative solutions within the business context.

- **Leadership & Communication** – Graduates communicate correctly and purposefully in written and oral presentation formats.
- **Integrity & Ethics** – Graduates understand and approach ethical issues in business from an informed Christian perspective.
- **Professionalism** – Graduates develop a career strategy and obtain practical experience in their major field.

Contact the Salem Extension Campus Admissions Office for an information packet.

BUSINESS MANAGEMENT – MAJOR

CORE CURRICULUM REQUIREMENTS ----- 60

Bible and Theology 6

Select 6 credits from the following:

BIBL	1103	Old Testament History and Literature	.....3
BIBL	1203	New Testament History and Literature	.....3
THEO	1213	Christian Thought	.....3
THEO	2323	Jesus the Messiah	.....3

Written and Verbal Communications..... 9

ENGL	1013	Composition I: Expository Writing	.....3
ENGL	1023	Composition II: Rhetoric and Research Writing	.....3
COMM	1213	Fundamentals of Speech Communication	.....3

Humanities 9

6 credits in this area must be from Writing Practice courses* (*see course descriptions for applicability*)

ENGL	xxx3	Any Literature course	.....3
HIST	xxx3	Any Course in History	.....3

3 additional credits selected from the following.....3

Art (ARTE), Bible (BIBL), Drama (DRAM), English (ENGL),
History (HIST), Language (LANG), Music (MUSI), or Theology (THEO)

Social Sciences..... 9

6 credits in this area must be from Writing Practice courses* (*see course descriptions for applicability*)

Select a minimum of two disciplines from the following:

Business Administration (BUSM), Communication (except COMM 1213), Economics, Education (EDUC),
Geography (GEOG), Health & Fitness (PEDU), Management (BMGT), Marketing (BMKT), Philosophy
(PHIL), Political Science (PSCI), Psychology (PSYC), or Sociology/Anthropology (SOCI)

Science and Mathematics 7

MATH	xxxx	College-level Mathematics	.....3
SCIE	xxxx	Science course with Lab	.....4

Formation and Calling 3

UCOR	1053	Identity and Vocation	.....3
UCOR	4791	Faith Integration***

*** Content covered in BUSM 4563 – Business Ethics

Core Electives..... 17

Any college-level courses

BUSINESS MANAGEMENT – MAJOR

PRE-MAJOR REQUIREMENTS ----- 3

Pre-Major requirements may be applied to the Core Curriculum requirements

MATH 2003 Introduction to Statistics3

MAJOR REQUIREMENTS ----- 45

Business Core Courses..... 30

BUSM	2553	Survey of Economics.....3	
BUSM	3163	Business Leadership .....3	
BMGT	3123	Information Systems Management .....3	
BUSM	3403	Business Law .....3	
BUSM	3523	Group and Organizational Dynamics .....3	
BUSM	3563	Accounting for Managers .....3	
BUSM	3613	Managerial Finance .....3	
BUSM	4563	Business Ethics .....3	
BUSM	4583	Managerial Marketing .....3	
BUSM	4723	Project Management I.....3	

Select One Concentration 15

Business Management Concentration

BMGT	3203	Human Resource Management.....3	
BUSM	3363	Entrepreneurial Business Planning .....3	
BUSM	4143	International Business Management .....3	
BUSM	4263	Strategic Management .....3	
BUSM	4443	Conflict Resolution and Negotiation .....3	

Business Information Technology Concentration

BUSM	3063	Computer Organization .....3	
BUSM	3083	Computer Programming .....3	
BUSM	3113	Information Technology Program Management.....3	
BUSM	3283	Introduction to Data Management .....3	
BUSM	4183	Information Systems Design.....3	

GENERAL ELECTIVES ----- 12

Any college-level courses

MINISTRY LEADERSHIP

CollegeMinistry; Adult and Professional Studies

Academic AwardCertificate, Associate, Bachelor of Arts

Credits Required36, 60, 120 semester credits

Coordinator.....Jim Jessup

The Ministry Leadership major is designed to prepare students for volunteer or vocational ministry within churches and para-church organizations. Courses in Biblical Studies, Theology, and Practical Ministry ensure students have the necessary knowledge and skills to lead a broad range of ministries.

The College of Ministry is dedicated to assisting students in the development of “heart, soul, mind and strength,” in the service of ministry. The curriculum of Ministry Leadership is designed to address the challenge of furthering education in today’s fast paced, ever changing world. Students completing a degree in Ministry Leadership should be able to:

- demonstrate biblical literacy and exegetical skills;
- present a carefully reasoned, coherent Christian worldview;
- effectively communicate the gospel;
- exhibit habits of lifelong learning, self-reflection, critical thinking, sensitivity toward diversity, and personal prayer; and
- comprehend and apply effective leadership, organizational and interpersonal skills.

The Certificate, Associate, and Bachelor of Arts in Ministry Leadership is offered by the College of Ministry through the College of Adult and Professional Studies.

Courses are offered through the College of Adult and Professional Studies via classroom or online instruction. On campus classroom-based courses are sequentially offered in a one course at a time, one evening a week (and an occasional Saturday) arrangement. Online courses also are available in a seven week schedule for a flexible schedule.

These programs provide the opportunity for working adults who cannot currently attend the on-campus day program to pursue their preparation for vocational ministry.

Our courses are taught by academically and experientially qualified full-time faculty or specifically chosen adjunct faculty – all of whom possess years of real-life experience in their teaching fields.

Theology and practice meet in a Bible-centered, Holy Spirit empowered, innovative, cutting-edge environment.

For further information about entering the Ministry Leadership program, contact the Salem Extension Campus Admissions Office for an information packet and further details.

MINISTRY LEADERSHIP-CERTIFICATE

The Certificate in Ministry Leadership major is designed to prepare students for volunteer or vocational ministry within churches and para-church organizations. Courses in Biblical Studies, Theology, and Practical Ministry ensure students have the necessary knowledge and skills to lead a broad range of ministries. Completion of the Certificate in Ministry Leadership meets the educational requirements for certification, licensing, and ordination credential levels with the Assemblies of God. Satisfaction for other credentialing groups should be verified by students prior to registration.

MINISTRY LEADERSHIP-CERTIFICATE ----- 30

Bible and Theology 12

BIBL	1103	Old Testament History and Literature	3
BIBL	1203	New Testament History and Literature.....	3
BIBL	2553	Biblical Interpretation.....	3
THEO	1213	Christian Thought.....	3

Biblical Studies Core 9

BIBL	3253	Corinthian Correspondence	3
THEO	2503	Pentecostal Spirituality	3
THEO	3413	Theology of Ministry Essentials	3

Ministry Leadership Core..... 9

CMIN	2043	Ministry Operations	3
PMIN	3343	Effective Preaching.....	3
PMIN	3513	Pastoral Care and Counseling	3

ASSOCIATE IN MINISTRY LEADERSHIP

CORE CURRICULUM REQUIREMENTS -----30

Bible and Theology 12

BIBL	1103	Old Testament History and Literature	3
BIBL	1203	New Testament History and Literature	3
BIBL	2553	Biblical Interpretation	3
THEO	1213	Christian Thought	3

Written and Verbal Communications..... 9

ENGL	1013	Composition I: Expository Writing	3
ENGL	1023	Composition II: Rhetoric and Research Writing.....	3
COMM	1213	Fundamentals of Speech Communication	3

Humanities 3

Select 3 credits from the following:
 Art (ARTE), Bible (BIBL), Drama (DRAM), English (ENGL),
 History (HIST), Language (LANG), Music (MUSI), or Theology (THEO)

Social Sciences..... 3

Select 3 credits from the following:
 Business Administration (BUSM), Communication (except COMM 1213), Economics, Education (EDUC),
 Geography (GEOG), Health & Fitness (PEDU), Management (BMGT), Marketing (BMKT), Philosophy
 (PHIL), Political Science (PSCI), Psychology (PSYC), or Sociology/Anthropology (SOCI)

Formation and Calling 3

Select one course from the following:
 UCOR 1043 Faith in Society
 3 || UCOR 1053 Identity and Vocation | 3 |

Biblical Studies Core 9

THEO	2503	Pentecostal Spirituality	3
THEO	3413	Theology of Ministry Essentials	3

Select one course from the following:
 BIBL 2233 The Book of Acts.....
 3 || BIBL 3253 | Corinthian Correspondence | 3 |

Ministry Leadership Core..... 9

CMIN	2043	Ministry Operations	3
Ministry Leadership Electives			6

Select 6 credits from the following:
 Bible (BIBL), Church Ministries (CMIN), Pastoral Ministries (PMIN), Theology (THEO)
 Recommended but required for those seeking ministerial credentials with the Assemblies of God:
 PMIN 3513 Pastoral Care and Counseling
 PMIN 3343 Effective Preaching

GENERAL ELECTIVES -----12

Any college-level courses

MINISTRY LEADERSHIP (BA) – MAJOR

CORE CURRICULUM REQUIREMENTS ----- 60

Bible and Theology 12

BIBL	1103	Old Testament History and Literature	3
BIBL	1203	New Testament History and Literature.....	3
THEO	1213	Christian Thought.....	3
THEO	2323	Jesus the Messiah.....	3

Written and Verbal Communications..... 9

ENGL	1013	Composition I: Expository Writing	3
ENGL	1023	Composition II: Rhetoric and Research Writing.....	3
COMM	1213	Fundamentals of Speech Communication	3

Humanities 9

6 credits in this area must be from Writing Practice courses* (*see course descriptions for applicability*)

ENGL	xxx3	Any Literature course	3
HIST	xxx3	Any Course in History	3
3 additional credits selected from the following.....			3

Art (ARTE), Bible (BIBL), Drama (DRAM), English (ENGL),
History (HIST), Language (LANG), Music (MUSI), or Theology (THEO)

Social Sciences..... 9

6 credits in this area must be from Writing Practice courses* (*see course descriptions for applicability*)

Select a minimum of two disciplines from the following:

Business Administration (BUSM), Communication (except COMM 1213), Economics, Education (EDUC),
Geography (GEOG), Health & Fitness (PEDU), Management (BMGT), Marketing (BMKT), Philosophy
(PHIL), Political Science (PSCI), Psychology (PSYC), or Sociology/Anthropology (SOCI)

Science and Mathematics 7

MATH	xxxx	College-level Mathematics	3
SCIE	xxxx	Science course with Lab	4

Formation and Calling 3

UCOR	1053	Identity and Vocation	3
UCOR	4791	Faith Integration	***

*** Content covered in PMIN 3303 – Ministry Life and Calling

Core Electives..... 11

Any college-level courses

MINISTRY LEADERSHIP (BA) – MAJOR

MINISTRY LEADERSHIP MAJOR -----36

BIBL	2553	Biblical Interpretation.....	3
BIBL	3253	Corinthian Correspondence	3
<i>Select one course from the following:</i>			
CMIN	2003	The Church in Ministry	3
CMIN	2043	Ministry Operations	3
PMIN	3303	Ministry Life and Calling	3
PMIN	3513	Pastoral Care and Counseling	3
PMIN	3343	Effective Preaching.....	3
PMIN	4263	Ministry Leadership.....	3
PMIN	4563	Ministry Administration	3
THEO	2503	Pentecostal Spirituality	3
THEO	3213	Systematic Theology I.....	3
THEO	3223	Systematic Theology II.....	3
THEO	3413	Theology of Ministry Essentials	3

GENERAL ELECTIVES -----24

Must include at least three ministry internship or practicum credits applicable to the student's ministry goals or setting.

Any college-level courses

PSYCHOLOGY

College Social and Behavioral Sciences; Adult and Professional Studies

Academic Award Bachelor of Arts

Credits Required 120 semester credits

Coordinator..... Jim Jessup

The Psychology major enhances our understanding of the human condition in light of a distinctive Christian worldview. Our theoretical framework synthesizes broad-based knowledge drawn from the fields of psychology, anthropology, sociology, and cultural studies to provide the student with a sound social sciences foundation. Students are challenged and equipped to become change agents, accepting the responsibility to truly make a difference in the lives of hurting individuals within a global context.

The Psychology major is designed to prepare individuals planning to enter any number of post-baccalaureate occupational, human service, or cross-cultural settings by preparing program graduates to:

- demonstrate competency in academic content areas that meet prerequisites for graduate work in behavioral and social sciences;
- demonstrate the ability to effectively communicate their understanding of psychological issues in both oral and written formats, including mastery of APA style;
- think critically concerning issues relating to psychology, culture, and social injustice within the context of a globalized world;
- examine Christian faith integration and psychology.

The BA in Psychology is offered by the College of Social and Behavioral Sciences through the College of Adult and Professional Studies. Classes are offered successively in the evenings and on Saturdays. The entire four years can be completed through the College of Adult and Professional Studies program. Semesters run on a non-traditional schedule. This program provides the opportunity for working adults who cannot currently attend the on-campus day program to pursue their studies in Psychology.

For further information about entering the General Psychology major, contact the Salem Extension Campus Admissions Office for an information packet.

PSYCHOLOGY – MAJOR

CORE CURRICULUM REQUIREMENTS ----- 60

Bible and Theology 6

Select 6 credits from the following:

BIBL	1103	Old Testament History and Literature	3
BIBL	1203	New Testament History and Literature.....	3
THEO	1213	Christian Thought	3
THEO	2323	Jesus the Messiah.....	3

Written and Verbal Communications..... 9

ENGL	1013	Composition I: Expository Writing	3
ENGL	1023	Composition II: Rhetoric and Research Writing.....	3
COMM	1213	Fundamentals of Speech Communication	3

Humanities 9

6 credits in this area must be from Writing Practice courses* (*see course descriptions for applicability*)

ENGL	xxx3	Any Literature course	3
HIST	xxx3	Any Course in History	3
3 additional credits selected from the following.....			3

Art (ARTE), Bible (BIBL), Drama (DRAM), English (ENGL),
History (HIST), Language (LANG), Music (MUSI), or Theology (THEO)

Social Sciences..... 9

6 credits in this area must be from Writing Practice courses* (*see course descriptions for applicability*)

Select a minimum of two disciplines from the following:

Business Administration (BUSM), Communication (except COMM 1213), Economics, Education (EDUC),
Geography (GEOG), Health & Fitness (PEDU), Management (BMGT), Marketing (BMKT), Philosophy
(PHIL), Political Science (PSCI), Psychology (PSYC), or Sociology/Anthropology (SOCI)

Science and Mathematics 7

MATH	xxxx	College-level Mathematics	3
SCIE	xxxx	Science course with Lab	4

Formation and Calling 3

UCOR	1053	Identity and Vocation	3
UCOR	4791	Faith Integration	***

*** Content covered in PSYC 4653 – Psychology Capstone

Core Electives..... 17

Any college-level courses

PSYCHOLOGY – MAJOR

PRE-MAJOR REQUIREMENTS ----- 6

Pre-Major requirements may be applied to the Core Curriculum requirements or General Electives

Social Sciences

PSYC	1013	General Psychology	3
SOCI	1113	Survey of Sociology	3

PSYCHOLOGY MAJOR----- 45

PSYC	2313	Cultural Psychology	3
PSYC	2413	Theories and Processes of Counseling.....	3
PSYC	2543	Marriage and Family	3
PSYC	2563	Lifespan Psychology.....	3
PSYC	2603	Industrial Organizational Psychology.....	3
PSYC	3013	Research Methods for the Behavioral Sciences.....	3
PSYC	3023	Statistics for the Behavioral Sciences	3
PSYC	3103	Psychological Testing and Measurement.....	3
PSYC	3353	Abnormal Psychology	3
PSYC	3443	Social Psychology.....	3
PSYC	3453	Neuropsychology.....	3
PSYC	4203	Cognitive Psychology	3
PSYC	4303	Theories of Personality	3
PSYC	4333	History and Systems of Psychology	3
PSYC	4653	Psychology Capstone.....	3

GENERAL ELECTIVES ----- 9-15

Any college-level courses